



## Call for Candidates

### 2009 OAUG Board of Directors

The OAUG announces its call for candidates for the 2009 Board of Directors. Deadline for inclusion on the ballot is **Wednesday, September 10, 2008, at 11:59 p.m. EDT.**

The OAUG Board of Directors comprises 14 authorized Directors. In 2009, **nine seats** are open for election.

#### Who can run:

Any employee of an OAUG member company in good standing may run for the Board (User member, Associate member, Individual Associate member). More information on Board of Director qualifications appears below.

#### How it works:

- Candidates submit qualifications to the OAUG to be included in the ballot.
- In 2009 there are more than 50 percent of authorized Board member openings on the Board. Therefore 7 of the 9 directors elected will receive two-year terms. Newly-elected directors will be able to choose their term (in order of number of votes) until either 7 two-year terms are selected or 2 one-year terms are selected. The remaining newly-elected directors will be assigned a term based on remaining availability.
- In 2009 there are more than 50 percent of authorized number of Board member openings on the Board; in that case, the first 50 percent of authorized number of board members elected (in order of number of votes) will choose whether or not to accept the two-year term.
- OAUG member organizations in good standing may vote in the annual election.
- Ballots are counted and validated by the online voting application through an independent party.
- The OAUG must receive ballots from at least 10 percent of its members for the election to be valid.
- Elected directors are those candidates placing in the top nine (9) by plurality vote
  - Exceptions:
    - no more than 25 percent of authorized number of board members can be associate members; and
    - no more than one director per organization.
- The OAUG will distribute an online voting ID and password to the key contact of each member organization. Candidate biographies will be posted on the OAUG Web site and in the online voting application. Each member organization may vote for

no more than the number of open positions.

- Terms for newly-elected directors begin on January 1, 2009. Two-year terms will expire on December 31, 2010. One-year terms will expire on December 31, 2009.
- Elected directors will be notified by **Wednesday, October 22, 2008**.

#### **Candidate submission requirements:**

- Candidate biographies of no more than 250 words must be submitted in the required format (see details below). Candidates may include a photograph with their biographies. A photo is not required and is only optional. The OAUG encourages the use of bulleted lists, to assist members in reviewing the many biographies submitted.
- All candidate biographies need to be completed online. The Web application will force the limit of words to 250. Words are counted by the submission engine, which uses similar rules to how Microsoft Word counts words. The decision of the engine is final and not subject to question or arbitration.
- Submissions will be examined by OAUG election officials for verification of member status. Candidates will receive a confirmation e-mail from the OAUG regarding the acceptance of the submission. It is the responsibility of the candidate to confirm receipt of their submission by the OAUG. The OAUG is not responsible for submissions not received. If the candidate's name does not appear on the submission, the candidate will be ineligible for the election.
- Candidates must inform the OAUG of any employment changes during the candidate call and election periods. If a candidate changes employers and does not inform the OAUG, that candidate will become ineligible for the election. Once elected, any changes in employment status must be communicated within 30 days.
- Candidates who wish to be added to the ballot must submit their qualifications no later than the end of the call for candidates period – **Wednesday, September 10, 2008, at 11:59 p.m. EDT**.

Submissions are online only. Please read the important information below before submitting your biography. Thank you for your attention to this very important business at hand.

The ballot and election will be coordinated by the OAUG executive director and one appointed Board member not standing for election.

#### **Format for candidate biographies:**

The OAUG is seeking a balance among Oracle-owned applications, countries and industries. It is critical to the success of the OAUG to select a diverse Board. Please include the following in your biography:

- Why are you running for the OAUG Board of Directors and what can you contribute to the organization? Or if running for reelection, what have you contributed to the Board of Directors in the past? Please describe your leadership and strategic planning skills. Include volunteer contributions to the OAUG or other user groups.
- Please describe your experience with Oracle-owned applications (E-Business Suite,

Oracle Fusion, PeopleSoft, Agile, Hyperion, Oracle Retail, Oracle Communications, Siebel), including with which modules you are particularly familiar.

- Do you represent a company that is multinational or global?

Please note that the online engine will not stop you from typing once you have reached 250 words. However, it will prevent you from submitting the form. If you have exceeded 250 words, hit the "BACK" button on your browser and modify the submission.

It is recommended that you work on your submission outside of the engine and then copy and paste into the online engine. This will assist you in ensuring that you do not exceed the word count while checking for spelling and grammatical errors.

If you submit more than one biography, the latest one before the deadline will be the one that is used.

### **Campaigning:**

During an OAUG Board election, OAUG members select candidates based both on personal knowledge and the written biographies appearing in the ballot package. The OAUG has developed the following rules for candidate "campaign" activities:

#### *Definition:*

"Campaigning" is any sort of activity (other than the officially produced biographies) whereby you encourage OAUG members to vote for a particular candidate during the Board election. This includes e-mails (either specifically written e-mails, or signature lines such as "vote for Joe Smith for the 2009 OAUG Board"), postal mail, flyers, telephone calls, Web sites or any other similar activity.

#### *Prohibited Activities:*

The following activities are prohibited because neither the OAUG nor its affiliated groups should appear to endorse any particular candidate for election.

- Candidates may not use OAUG membership or contact lists for any type of campaigning.
- Candidates may not distribute printed flyers or other material at OAUG conferences or OAUG-affiliated geographic or special interest group meetings.
- Candidates may not post "endorsements" or other campaign-related material on Web sites of OAUG-affiliated geographic and special interest groups.
- Candidates may not post promotional messages (either in the body of the message or as a signature line) to OAUGnet or OAUGnet-DBA (OAUG's listservers).
- Candidates may not use the Knowledge Factory for any type of campaigning.

Candidates found violating this policy will be disqualified from the election. The OAUG's Governance Committee will serve as the final arbiter of this policy.

While the OAUG cannot prohibit such activity, candidates are advised to refrain from using other e-mail distribution lists (obtained from sources outside OAUG) for campaign purposes. Many recipients view such messages as intrusive or as unsolicited junk mail, and candidates employing such tactics run the risk of alienating voters rather than

attracting them.

### **Requirements for the position of OAUG Director:**

- Membership in the OAUG. Your organization can immediately [join the OAUG](#) to fulfill this requirement if it is not currently an OAUG member.
- Interest in active participation in the OAUG strategic direction, as well as, policy formation, finance and administration, and matters regarding the OAUG's relationship with Oracle Corporation and sister organizations.
  - Participation includes at least daily monitoring of e-mail discussions of current activities, and perhaps weekly conference calls on topics of high interest such as the current conference. The time commitment varies but should be considered to be at least five to 10 hours per week.
- Participation in all meetings of the Board of Directors. Monthly conference calls last up to two hours and are currently held on the third Wednesday of every month from 4:30 p.m. to 6:00 p.m. Eastern (US) time. Phone charges are paid by the OAUG. The standing meeting time may vary to accommodate the schedules of the worldwide Board.
- Participation in at least two face-to-face meetings per year, including Board meetings held during OAUG North American conferences and one to two additional Board meetings held in the periods between conferences. Current Board policy calls for OAUG to reimburse travel costs to all in-person meetings.
- It is important to note that due to Oracle scheduling and conference scheduling, there may be times when "after-hours" time commitments, such as evenings and/or weekends, are required.
- An Internet-accessible e-mail address, as it is the preferred method of communication among the Board.

The OAUG is especially interested in maintaining a multinational, strategic Board of Directors and a Board that is representative of the various software application products owned by Oracle (E-Business Suite, Oracle Fusion, PeopleSoft, Agile, Hyperion, Oracle Retail, Oracle Communications, Siebel). If you are based outside of the United States or are a user of multiple Oracle-owned application products, please consider running for the OAUG Board.

### **Continuing OAUG Directors:**

Below are the current OAUG Directors whose terms expire on December 31, 2009:

- Jan Wagner, NATO, User Member
- Karen Brownfield, Solution Beacon, LLC, Associate Member
- Anne Ristau, Blue Scope Steel, User Member
- Patricia Dues, City of Las Vegas, User Member
- Joseph Imbimbo, Carnegie Mellon University, User Member

If you have any questions about these rules and procedures, please contact OAUG Executive Director, Mike Levin, at [mlevin@oaug.com](mailto:mlevin@oaug.com).